



# Impact Mentoring for Mentees

Supported by:



## What is Impact Mentoring?

Impact Mentoring is a 6-month mentorship program sponsored by RBC Future Launch, powered by Ten Thousand Coffees (10KC), to support the career development of BIPOC-identifying youth from across Canada.

## How It Works



### Mentorship Program

- Formal one-on-one guided mentorship with structured curriculum
- 6 monthly sessions
- AI-driven pairings and automated reminders



### Office Hours

- Interactive roundtable sessions led by SMEs, leaders or recruiters
- Topics such as Career Ask-Me-Anything, Employer Info Session and Fireside Chats



### Introductions

- Following mentorship program, ongoing networking in Impact Mentoring Alumni Community
- AI-driven pairings for networking chats

## Why Participate?

- ✓ Feel more prepared to navigate your career
- ✓ Broaden professional network
- ✓ Increase understanding of and access to career opportunities

## Participant Requirements

- Aged 18-30
- BIPOC-identifying
- Early in career; looking to enter workforce or grow in early stages
- Excited to broaden network and foster relationships through mentorship

*"[My mentor] has been so generous and insightful with her time and advice. She helped me identify strategies for an ongoing job search, as well as offered to connect me with folks in similar roles I am applying to."*

**Mentee, Spring 2022-23 Cohort**

## Get Involved

**[Register HERE](#)**

**for the Fall 2024 cohort!**

To learn more, join an upcoming Info Session - dates can be found [here](#)