



# Impact Mentoring for Mentors

Supported by:



## What is Impact Mentoring?

Impact Mentoring is a 6-month mentorship program sponsored by RBC Future Launch, powered by Ten Thousand Coffees (10KC), to support the career development of BIPOC-identifying youth from across Canada

## How It Works



### Mentorship Program

- Formal one-on-one guided mentorship with structured curriculum
- 6 monthly sessions
- AI-driven pairings and automated reminders



### Office Hours

- Interactive roundtable sessions led by SMEs, leaders or recruiters
- Topics such as Career Ask-Me-Anything, Employer Info Session and Fireside Chats



### Introductions

- Following mentorship program, ongoing networking in Impact Mentoring Alumni Community
- AI-driven pairings for networking chats

## Why Participate?

- ✓ Broaden professional network
- ✓ Develop leadership skills
- ✓ Gain new perspectives

## Participant Requirements

- 5+ years work experience
- Currently employed
- BIPOC-identifying and allies welcome
- Passionate about advancing BIPOC youth career development

*"I am very proud of [my mentee] in her efforts to be proud of herself and who she is and what she brings to the table. I cannot wait for our next meeting and to hear the great things she has done since our last conversation."*

**Mentor, Spring 2022-23 Cohort**

## Get Involved

**[Register HERE](#)**

**for the Fall 2024 cohort!**

To learn more, join an upcoming Info Session - dates can be found [here](#)