

Ten
Thousand
Coffees

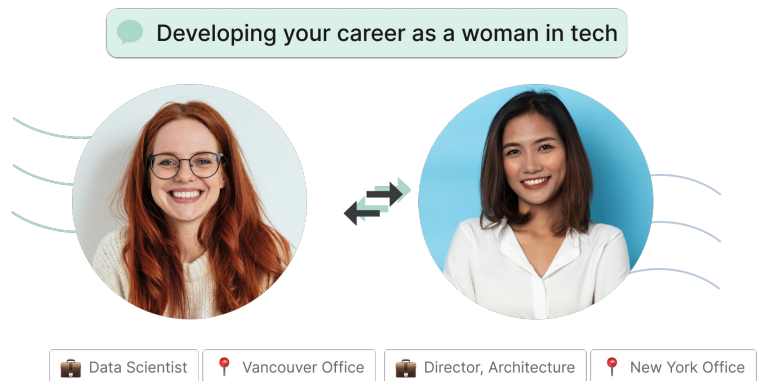
Build a more diverse and inclusive workplace

Reach your DE&I goals with career development programs focused on inclusivity.

Underrepresented groups face unique challenges in reaching out to colleagues, putting them at a disadvantage for development. With Ten Thousand Coffees, you can ensure every employee has a network of mentors, sponsors, and peers who can help them reach their development goals.

Move beyond inclusivity training

Making real change requires more than the occasional training session; it needs consistency over time. Bring ERG members, leaders, and allies together to encourage regular discussions around important DE&I topics — long after training has been completed.



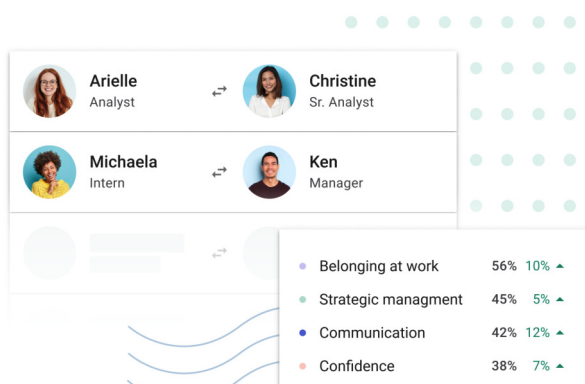
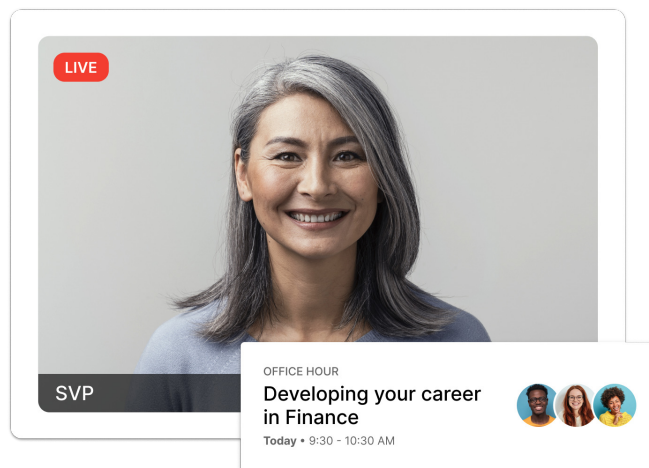
Build a more diverse internal talent pipeline

With less access to networking, mentoring, and sponsorship, underrepresented groups are less likely to be considered for development opportunities. Increase representation at all levels of your organization by matching diverse talent with hiring managers to increase visibility and consideration for career opportunities.



Increase retention with more access to leadership

Employees feel included when leaders are involved in their development, but access to leader-led conversations isn't always equal. Close the gap by matching leaders with small groups of diverse employees for conversations that build empathy and move the dial on DE&I initiatives.



Keep employees and leaders accountable

DE&I programs will only be successful if everyone plays their part. Connect the outcomes and insights of every interaction to D&I goals like retention, engagement, and representation. On-demand summaries make it easier for you to communicate ROI and share progress with key stakeholders.

What talent development leaders have to say about our D&I solution

“What we’re finding through providing access to opportunity is a flood of diverse individuals from across our business resource groups and other groups raising their hands to have these conversations, wanting to learn, wanting to diversify their network.”

Elizabeth Nelson

Director, Diversity & Inclusion

“We’re building a diversity and inclusion roadmap that’s focused on impact that’ll be measured and communicated to our employees. Through technology like Ten Thousand Coffees, our hope is that we’ll democratize access to networks. We’re looking to scale up because everyone needs to be part of the conversation.”

David Simmonds

SVP Communications

